Department of the Treasury Internal Revenue Savice

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2015 Open to Public Inspection

OMB No 1545-0047

Ā	For the 2015	calendar year, or tax year beginning , and ending		
В	Check if applicable	C Name of organization US PAIN FOUNDATION	D Empl	oyer Identification number
	Address change	C/O PAUL GILENO	. }	
ñ	Name change	Doing business as	26-	-2703521
끔	-	Number and street (or P O box if mail is not delivered to street address) Room/suite		hone number
닏	Initial return	670 NEWFIELD ST STE 2 City or town, state or province, country, and ZIP or foreign postal code		3-219-8751
	Final return/ terminated	1	- I	
\Box	Amended return	MIDDLETOWN CT 06457 F Name and address of principal officer	G Gross	receipts \$ 1,350,442
Ħ	Application pending	Way to the	s a group return f	for subordinates? Yes X No
لــا	Application pending	PAUL GILENO		ā, ā.
		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	all subordinates i	included? [] res [] No
		THE STATE OF THE S	i NO, allacitat	ist (see itistroctions)
<u>'</u>	Tax-exempt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527		
7			ap exemption nur	
******	Form of organization		n 2006	M State of legal domicile C7
		ummary		
	1	escribe the organization's mission or most significant activities		
9	SEE	SCHEDULE O		
an Jan				•
⊛ 2017 k Governance				
`` ဝ ခေ ပိ	2 Check ti	nis box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net a	•	. P
≪	3 Number	of voting members of the governing body (Part VI, line 1a)	_3	
√ ties	4 Number	of independent voting members of the governing body (Part VI, line 1b)	4	
	5 Total nu	mber of individuals employed in calendar year 2015 (Part V, line 2a)	5	
Ac Ac	6 Total nu	mber of volunteers (estimate if necessary)	6	
	7a Total un	related business revenue from Part VIII, column (C), line 12	7.	
SCANNING NOV 0 Revenue Activities &	b Net unre	elated business taxable income from Form 990-T, line 34	or Year	Current Year
=	9 Contab		791,65	
S 3	6 Contribu	utions and grants (Part VIII, line 1h)	751,00	0
<u> </u>	9 Program	n service revenue (Part VIII, line 2g)		-
₩	10 investm	ent income (Part VIII, column (A), lines 3, 4, and 7d)		-
	1	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	791,65	
		<u> </u>	791,00	0
	ì	and similar amounts paid (Part IX, column (A), lines 1–3)		- ŏ
	14 Benefits	paid to or for members (Part IX, column (A), line 4), other compensation, employee benefits (Part IX, column (A), lines 6-10)/[75,99	
ses	15 Salaries	, other compensation, employee benefits (Part IX, column (A) Junes 5-10)		0 321,338
xpenses	16a Professi	onal fundraising fees (Part IX, column (A), line 11e)		-
Exp		10:1	715,65	9 605,027
_	1 77 Other C	1 6 7 1 1 = = = =	791,65	
	18 Total ex	penses Add lines 13–17 (must equal Part IX, column (A), line-25)	191,00	224,077
	I I TO I TO A CHA	e less expenses outliact line to non-inc 12	of Current Year	
Net Assets or	ਲ ਜ਼ਿੰ20 Totalas	sets (Part X, line 16)	30,96	
Asse	21 Total lia	bilities (Part X, line 26)		0 0
Set.	22 Net ass	ets or fund balances Subtract line 21 from line 20	30,96	1 254,538
		ignature Block		<u> </u>
		f perjury, I declare that I have examined this return including accompanying schedules and statements, and to the	e best of my l	knowledge and belief it is
tı	rue, correct, and	complete Declaration of preparer fother than officer) is based on all information of which preparer has any know	ledge	memorgo and bondi, icio
		Molley		
Si	an R	Signature of officer	D	ate
	ere	PAUL GILENO PRESIDENT		10-9-17
• • • •		Type or print name and title		
_	Print/Ty	pe preparer's name Preparer's signature Dat	te Che	eck if PTIN
Pa	id JOSEF	PH P. DAPONTE JOSEPH P. DAPONTE 10)/09/17 self	-employed P00502617
Pre	eparer Firm's r	A DATE OF DOLLME C COMPANY TT C	Firm's ElN	00 4050650
	e Only	98 MILL PLAIN RD W		
	Firm's a	DANDUDY OF 06011	Phone no	203-797-9681
Ma		ss this return with the preparer shown above? (see instructions)	1	Yes No
		fuction Act Notice, see the separate instructions.		7-7-
DAZ			Go	/

	· .		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			1
	complete Schedule A	1	X	1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		1	
	Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1	1	
	"Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_ 7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	l	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	ļ		
	debt negotiation services? If "Yes," complete Schedule D, Part IV	_9_		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted	[
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			. 1
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		}	
	complete Schedule D, Part VI	11a		<u> </u>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	{		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	į		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete) :		
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If		j	
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		- 1	
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or		1	
_	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other		-	77
_	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	∤	<u> </u>
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		1	77
_	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			₹.,
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	4.	1	v
	If "Yes," complete Schedule G, Part III	19	m 990	X
		For	m シゴリ	(2015)

Part IV Checklist of Required Schedules (continued)

			Yes	N
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			ii
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	- }]]	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	Ì	1 1	
	organization's current and former officers, directors, trustees, key employees, and highest compensated	}		
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		}	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	1	}	
	through 24d and complete Schedule K. If "No," go to line 25a	24a		_X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	 	
d oc-	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a		05-	1	v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	1 1	j	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	256	` }	X
26	If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or	}		
	disqualified persons? If "Yes," complete Schedule L, Part II	26	1	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	1-20-		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	- -		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	1	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	[]	Ī	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	1	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	- } - }	1	
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Parti	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1 1	1	
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1 . 1	Ì	
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		1	72
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	+	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
JU	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	1	x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	130		_
J/	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	1 1	1	
	Part VI	37	1	x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	"		
	19? Note . All Form 990 filers are required to complete Schedule O	38	1	x
		استتسا		

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Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	,Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1	-		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	-		ĺ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		7.	ŧ
	reportable gaming (gambling) winnings to prize winners?	1c	X	ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3	-		İ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			l
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			ŀ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	1		•
	(FBAR)	ţ ;		ŀ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b_		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	Ĭ '		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	•		ŀ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1		ł
	and services provided to the payor?	_7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	7	
d	If "Yes," indicate the number of Forms 8282 filed during the year	_[ĺ
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		L
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			É
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			Ė
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter			Ė
а	Initiation fees and capital contributions included on Part VIII, line 12	_[Ė
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_[É
11	Section 501(c)(12) organizations. Enter			Ĺ
а	Gross income from members or shareholders	_[ĺ
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		Ė
	against amounts due or received from them)	_}		Ė
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_		ĺ
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u></u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			į
b	Enter the amount of reserves the organization is required to maintain by the states in which			Ĺ
	the organization is licensed to issue qualified health plans	_[ĺ
С	Enter the amount of reserves on hand			<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
DAA		Fo	m 990	(2015)

Part VI

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Check if Schedule O contains a response or note to any line in this Part VI	e O. See in:	struc	tions	X
Sec	tion A. Governing Body and Management				
4-	· · · · · · · · · · · · · · · · · · ·	-		Yes	No
1a		5			
	If there are material differences in voting rights among members of the governing body, or				
	If the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O	_			
b		5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				
_	any other officer, director, trustee, or key employee?	-	2	_	X
3	Did the organization delegate control over management duties customarily performed by or under the direct				
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	-	3	_	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<u> </u>	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	-	5		X
6	Did the organization have members or stockholders?	<u> </u>	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint				
_	one or more members of the governing body?	_	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,				
_	stockholders, or persons other than the governing body?	-	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following the second or written actions undertaken during the year by the following the second or written actions undertaken during the year by the following the year by the year by the following the year by the year	wing			
a	The governing body?	Ļ	8a	X	
b	Each committee with authority to act on behalf of the governing body?	- -	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	i			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reve	<u>∍nue Code</u>)		
		Г		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	-	10a		<u>X</u>
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	-	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		_ [
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<u> </u>	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<u> </u> -	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			.,	
4.0	describe in Schedule O how this was done	<u> </u>	12c	X	
13	Did the organization have a written whistleblower policy?	-	13		X
14	Did the organization have a written document retention and destruction policy?	-	14		X
15	Did the process for determining compensation of the following persons include a review and approval by	1		I	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	Į.		ŧ	
a	The organization's CEO, Executive Director, or top management official	<u> </u>	15a	\longrightarrow	<u> </u>
b	Other officers or key employees of the organization	ļ.,	15b		X
40.	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			ŧ	
16a		-		1	
	with a taxable entity during the year?	ļ.	16a		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			1	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	-		ŧ	
5	organization's exempt status with respect to such arrangements?		16b		
	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed CT				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)				
	available for public inspection. Indicate how you made these available. Check all that apply				
4.0	Own website Another's website Upon request Other (explain in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and				
00	financial statements available to the public during the tax year				
20	State the name, address, and telephone number of the person who possesses the organization's books and records				
	AUL GILENO 670 NEWFIELD STREET	000	011	` ^:	7 F -
	IDDLETOWN CT 06457	203-			
DAA			Form	₁ 990	(2015)

- -orm 990 (2015) US PAIN F	'OIMDATTIC	N.			26-270	3521	D
Part VII Compensation ,Independent Co	of Officers, I entractors	Director			Key Employees, High	nest Compensated E	Page 7 Employees, and
					o any line in this Part \ Compensated Employees		
1a Complete this table for all persons organization's tax year							
 List all of the organization's cur compensation Enter -0- in columns (l 	rent officers, dire D), (E), and (F) if	ectors, tru no compe	stees (v ensatioi	whether inc n was paid	dividuals or organizations), i	regardless of amount of	
 List all of the organization's cur 	rent key employ	ees, if any	/ See ir	nstructions	for definition of "key employ	yee "	
 List the organization's five curn who received reportable compensation organization and any related organization 	n (Box 5 of Form						
 List all of the organization's for \$100,000 of reportable compensation 						received more than	
 List all of the organization's for organization, more than \$10,000 of re 	portable comper	sation fro	m the o	rganizatio	n and any related organizati	ons	
List persons in the following order incompensated employees, and former		or director	s, institi	utional trus	stees, officers, key employe	es, highest	
Check this box if neither the organ	nization nor any i	elated org	janizati	on compe	nsated any current officer, d	rector, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, unle	ss person	than one is both an or/trustee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

	week (list any hours for	01	box, unless person is both an officer and a director/trustee)				ee)	from the organization	related organizations (W-2/1099-MISC)	other compensation from the	
	riculs for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations	
(1) PAUL GILENO	0.00										
PRESIDENT	0.00			x				403,901	0	0	
(2) NICOLE DYER		╁┈	1	 				100,002			
	40.00										
VP DIRECTOR	0.00			X			<u> </u>	33,180	0	0	
(3)											
(4)											
(5)											
(6)											
(7)		-									
(8)						-	-				
(9)		 									
(10)					<u> </u>	 -					
(11)											

Part VII	(A) Name and utle	(B) Average hours per week (list any hours for	off	x, unle	Posi check i ess per nd a d	ition more rson is	s both	an 9 0)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the			
	•	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(1.2.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1		organiza and rela	ation ated	
		-												
-														
	<u> </u>													
1b Sub-	total from continuation she	ate to Part VII S	ecti	on A				>	437,081			· ·		
d Tota	(add lines 1b and 1c)							<u> </u>	437,081					
	number of individuals (in table compensation from			to th	nose	liste	d ab	ove)) who received more than \$1	00,000 of				
' empl	ovee on line 1a? If "Yes."	complete Sched	ule J	for s	such	indiv	/idua	ı	yee, or highest compensated		[3	Yes	No X
-orga ındıv	nization and related orgar idual	nizations greater	han	\$150	0,000)? If	"Yes	," со	and other compensation fromplete Schedule J for such unrelated organization or in			4	х	
for se	ervices rendered to the or	rganization? If "Y	es," c	omp	lete	Sch	edule	Jf	or such person			5		X
1 Com	plete this table for your fivensation from the organi	ve highest compe ization Report co	nsat	ed in	depe	ende or the	nt co	ntra enda	actors that received more that ar year ending with or within	the organization's tax year				
	Name an	(A) id business address						_	Descri	(B) ption of services		Co	(C) mpensa	tion
										7.017				
 														
								-						
2 Tota	I number of independent	contractors (inclu	ıdıng	but	not li	mıte	d to	thos	e listed above) who					
rece	ived more than \$100,000	of compensation	fron	the	orga	nıza	ation	<u> </u>		0		For	m 990	0 (2015

	<u> </u>	Check if Schedule C	7 0011	laii is a	response or			(6)	
		4				(A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
		•					function revenue	revenue	under sections 512-514
इ इ	1a	Federated campaigns	1a						
ran		Membership dues	1b			1			Ī
S, Gr		Fundraising events	1c						
# Z		Related organizations	1d						
Program Service Revenue Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contributions)	1e			1			
	f	All other contributions, gifts, grants,				1			
いま		and similar amounts not included above	1f	1,	350,442	‡			
들임	g	Noncash contributions included in lines 1a-	lf	\$		1			
a S E	h	Total. Add lines 1a-1f			>	1,350,442			
ue			•		Busn Code				
Ne l	2a								
Se .	b							-	
vice	С								
Ser	d								
аш	е								
-go	f	All other program service rever	ue						
4	g	Total. Add lines 2a-2f			•			<u> </u>	***************************************
	3	Investment income (including d	ividend	ds, interes	it,				
		and other similar amounts)			▶ _				
	4	Income from investment of tax-	exemp	t bond pro	oceeds 🕨 🔔				
	5	Royalties			<u> </u>				
		(ı) Real		(n)	Personal	1			<u> </u>
	6a	Gross rents				Ī			}
	þ	Less rental exps							<u> </u>
	С	Rental inc or (loss)				1			1
	d	Net rental income or (loss)		<u> </u>	•				
	7a	Gross amount from sales of assets (i) Securities		(11) Other	1			<u> </u>
		other than inventory		1		1			
	b	Less cost or other							1
		basis & sales exps				1			ţ
	С	Gain or (loss)		l		-			
	d	Net gain or (loss)		····	D	····			
ē	8a	•	nts			1	:		}
en		(not including \$				1			<u> </u>
ě		of contributions reported on line 1c)			ĺ	1]
Other Revenue		See Part IV, line 18	а						1
돌	1	Less direct expenses	b						
		Net income or (loss) from fund		events	-		V		<u> </u>
	9a	Gross income from gaming activitie				<u> </u>			-
	١.	See Part IV, line 19	a	-					1
	ŀ	Less direct expenses	b	L		Ī		[†
		Net income or (loss) from gam	ng act	vities					
	10a	Gross sales of inventory, less							1
	١.	returns and allowances	a						‡
		Less cost of goods sold	b						‡
	_ c	Net income or (loss) from sales	or inv	entory	Busn, Code		:		
	445	Miscellaneous Revenue			Busii. Code	ŧ		1	Ť
	11a				 				
	b				 				
	4	All other revenue						 	
	q	All other revenue Total. Add lines 11a–11d							
	12	Total revenue. See instruction	ne.			1,350,442	0	0	0

Form 990 (2015)

Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con			e column (A)	
	Check if Schedule O contains a respo			(C)	
	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 81	o, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21				······································
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			1	
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	511,991	363,446	148,545	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			1.	
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	9,347	6,824	2,523	
11	Fees for services (non-employees)				
а	Management				
b	Legal				· <u>···</u> ·
С	Accounting	1,374		1,374	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O)	23,020	23,020		
12	Advertising and promotion	13,222	13,222		
13	Office expenses	94,714	86,525	8,189	* *
14	Information technology			,	· · · · · · · · · · · · · · · · · · ·
15	Royalties				
16	Occupancy	60,444	60,444		· · · · · · · · · · · · · · · · · · ·
17	Travel	211,646	211,646		
	Payments of travel or entertainment expenses				
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	36,768	36,768		
20	Interest				
21	Payments to affiliates	· · · · · · ·	-	····	
22	Depreciation, depletion, and amortization				
23	Insurance	4,693		4,693	
24	Other expenses Itemize expenses not covered				······································
24	above (List miscellaneous expenses in line 24e If	1			
	line 24e amount exceeds 10% of line 25, column	1			
	(A) amount, list line 24e expenses on Schedule O)				
_	PROGRAM EVENTS	59,356	59,356		
a	SUPPLIES	28,891	28,891		
b	WEBSITE	21,738	21,738		
ч С	CHARITABLE CONTR/SPONSOR	14,225	14,225		
d		34,936	29,455	5,481	
	All other expenses	1,126,365	955,560	170,805	0
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	-,,,,,,,			
20	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ► If following SOP 98-2 (ASC 958-720)				
DAA	TOHOWING SOF 30-2 (ASC 300-120)	<u>. </u>			Form 990 (2015)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 30,961 254,538 Cash-non-interest bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 8 Inventories for sale or use ' Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 10a other basis Complete Part VI of Schedule D 10c b Less accumulated depreciation 10b 11 11 Investments—publicly traded securities 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related See Part IV, line 11 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 30,961 254,538 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 of Schedule D ō 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 30,961 27 254,538 Unrestricted net assets 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 30,961 254,538 33 Total net assets or fund balances 254,538 30,961 Total liabilities and net assets/fund balances

Form 990 (2015)

Form 990 (2015)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

US PAIN FOUNDATION Name of the organization Employer Identification number C/O PAUL GILENO 26-2703521 Part 1 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (II) EIN (iv) is the organization (I) Name of supported (III) Type of organization (v) Amount of monetary (vI) Amount of listed in your governing organization (described on lines 1-9 support (see other support (see above (see instructions)) document? instructions) instructions) Yes (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calen	dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	• ,						
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants")				671,657	1,350,442	2,022,099
_	•						
2	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf		Ì				
	'						
3	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3				671,657	1,350,442	2,022,099
5	The portion of total contributions by						
	each person (other than a		1			1	
	governmental unit or publicly supported organization) included on		1			1	
	line 1 that exceeds 2% of the amount		1			1	
	shown on line 11, column (f)		1				
6	Public support. Subtract line 5 from line 4						2,022,099
Sec	tion B. Total Support						
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4				671,657	1,350,442	2,022,099
8	Gross income from interest, dividends,				,		
	payments received on securities loans, rents, royalties and income from similar		}				
	sources						
9	Net income from unrelated business						
-	activities, whether or not the business						
	is regularly carried on		ļ. <u>.</u>	-			
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)		<u> </u>				
11	Total support. Add lines 7 through 10		<u> </u>	<u> </u>	1		2,022,099
12	Gross receipts from related activities, etc (. 504/ \/0		
13	First five years. If the Form 990 is for the		second, third, four	rth, or fifth tax year	as a section 501(c)(3	5)	▶ □
500	organization, check this box and stop here tion C. Computation of Public Su		tago				
			_	(6)		14	100.00%
14	Public support percentage for 2015 (line 6,			(1))		15	# %
15	Public support percentage from 2014 Sche 33 1/3% support test—2015. If the organi			2 and line 14 is 33	1/3% or more check		
16a	box and stop here. The organization qualif				175 % of more, check	K UII3	► X
b	33 1/3% support test—2014. If the organ				is 33 1/3% or more		
U	check this box and stop here. The organiz				10 00 17070 01 111010,		▶ □
17a					a. or 16b. and line 14	IS	, ,
174	10% or more, and if the organization meets						
	Part VI how the organization meets the "fa						
	organization	310 4114 511 541115121				-	▶ □
b	10%-facts-and-circumstances test—20	14. If the organizat	on did not check a	box on line 13, 16a	a, 16b, or 17a, and lin	ie	· 🗀
_	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me					у	
	supported organization			3		•	▶ □
18	Private foundation. If the organization did	I not check a box o	n line 13, 16a, 16b	, 17a, or 17b, chec	k this box and see		
-	instructions						▶ □
						 	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

.(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	<u> </u>			<u></u>		
	dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")				, ,	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's fax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		į				
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from		<u> </u>				
	line 6)	<u> </u>	<u> </u>	<u> </u>	l	<u> </u>	
	tion B. Total Support	1 1 20011	T (1) 0040	(-) 0040	(4) 0044	(-) 0045	(O. Tatal
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	· · · · · · · · · · · · · · · · · · ·	-		 		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the		, second, third, four	th, or fifth tax year	as a section 501(c)	(3)	
	organization, check this box and stop here)					<u>▶</u> _
Sec	tion C. Computation of Public Su	ipport Percen	tage				·
15	Public support percentage for 2015 (line 8,			(f))		15	%
16	Public support percentage from 2014 Sche					16	%
Sec	tion D. Computation of Investme					· · ·	1
17	Investment income percentage for 2015 (li			column (f))		17	%
18	Investment income percentage from 2014					<u> 18</u>	%_
19a	33 1/3% support tests—2015. If the orga						▶ □
	17 is not more than 33 1/3%, check this bo						
b	33 1/3% support tests—2014. If the orga line 18 is not more than 33 1/3%, check this						▶ □
20	Private foundation. If the organization did						F

determine whether the organization had excess business holdings)

Part IV **Supporting Organizations**

.(Complete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting (Organizations
-----------------------------	---------------

Secti	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	•		
	class or purpose, describe the designation. If historic and continuing relationship, explain	1_		}
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		1
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination		.,,	
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		-
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6	1	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	f	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	ın section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	ĺ	
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			A-11-
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	1	_
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	1	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated		1	
	supporting organizations)? If "Yes," answer 10b below	10a	Ì	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

Par	t IV Supporting Organizations (continued)			
•	•		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		1	
	below, the governing body of a supported organization?	11a	1	ĺ
b	A family member of a person described in (a) above?	11b		
	· · · · · · · · · · · · · · · · · · ·			
Secti	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. on B. Type I Supporting Organizations	11c		<u> </u>
3601	on b. Type i Supporting Organizations			T
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		!	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		1	
	controlled the organization's activities. If the organization had more than one supported organization,		. !	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		, ,	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2	, ,	1
Secti	on C. Type II Supporting Organizations			L
Jecti	on o. Type if Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		1	
	the supported organization(s)	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		1	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		-	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		-	
		_	1	
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's		- 1	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		-	
	supported organizations played in this regard	3		
<u>Secti</u>	on E. Type III Functionally-Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)			
2 /	Activities Test Answer (a) and (b) below.	ſ	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	1	1	
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	- 1	- 1	
	reasons for the organization's position that its supported organization(s) would have engaged in these	1	1	
	activities but for the organization's involvement	2b]	
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	1	I	
_	trustees of each of the supported organizations? Provide details in Part VI .	3a	ĺ	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations so the scribe in Part VI the role played by the organization in this regard	3ь	İ	
	or its supported organizations? If Tes, describe in Fait VI the role played by the organization in this regard	JIJ		

Recoveries of prior-year distributions		
Minimum Asset Amount (add line 7 to line 6)	8	
ction C - Distributable Amount		Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1	
Enter 85% of line 1	2	_
Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
Enter greater of line 2 or line 3	4	
Income tax imposed in prior year	5	
Distributable Amount. Subtract line 5 from line 4, unless subject to		
mergency temporary reduction (see instructions)	6	<u> </u>
Check here if the current year is the organization's first as a non-functionally-	ntegrated Type III supporting orga	anization (see
instructions)		

4

5

6

Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,

Net value of non-exempt-use assets (subtract line 4 from line 3)

5 6

Multiply line 5 by 035

Schedule A (Form 990 or 990-EZ) 2015

e Excess from 2015

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1, Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions.)

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. 2015

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

US PAIN FOUNDATION C/O PAUL GILENO

Employer identification number 26-2703521

₽ŧ	art (Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			ŧ
	First-class or charter travel Housing allowance or residence for personal use			I
	Travel for companions Payments for business use of personal residence			I
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
				Ì
	Discretionary spending account Personal services (e g , maid, chauffeur, chef)			
_	If any of the beauty and have the any absoluted shall be a green maken follows a visible and a visib			
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			ŧ
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			}
	explain	1b		
_				ł
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a [?]	2		<u> </u>
				[
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			Ī
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a			ŀ
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			Ī
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С		4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	,		1	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		.]	
•	compensation contingent on the revenues of			
а	The organization?	5a	1	x
h	Any related organization?	5b	$\neg \neg$	X
J	If "Yes" to line 5a or 5b, describe in Part III			
	The storing of Sb, describe in that in		1	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		1	
Ü	compensation contingent on the net earnings of		1	
_			1	X
	The organization?	6a		$\frac{\mathbf{x}}{\mathbf{x}}$
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III		1	
_	Formand lated on Form 200 Ded VIII Control A line to did the appropriate and the second secon	1	1	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_	- 1	3.7
_	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	į		
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe		- 1	
	in Part III	8		X
		Ì	1	:
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	ŀ	

US PAIN FOUNDATION

Schedule J (Form 990) 2015

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Part II

26-2703521

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	-							
	<u> </u>	□ 1	of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	Sumi	(F) Compensation
(A) Name and Title		(f) Base compensation	(ii) Bonus & incentive compensation	(sii) Other reportable compensation	compensation	Denefits	(n)-(i)(a)	as deferred on pnor Form 990
NO	3	403,901	0	0	0	0	403,90	0
1 PRESIDENT	Ξ	0	0	0	0		0	0
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Schedule J (Form 990) 2015

Schedule J (Form 990) 2015 US PAIN FOUNDATION
Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

US PAIN FOUNDATION C/O PAUL GILENO

Employer identification number 26-2703521

OMB No 1545-0047

Open to Public

Inspection

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITES US PAIN FOUNDATION IS CREATED BY PEOPLE WITH PAIN FOR PEOPLE WITH PAIN. AS A 501 (C) 3 NON-PROFIT ORGANIZATION DEDICATED TO SERVING THOSE WHO LIVE WITH PAIN CONDITIONS AND THEIR CARE PROVIDERS. US PAIN FOUNDATION EXISTS TO HELP INDIVIDUALS FIND RESOURCES AND INSPIRATION. OUR MISSION IS SIMPLE: TO EDUCATE, CONNECT, INFORM, ADVOCATE, AND EMPOWER THOSE LIVING WITH PAIN. IN ADDITION, WE WORK TO EDUCATE THE PUBLIC ON PAIN ISSUES AND TO RAISE AWARENESS ON PAIN IN AMERICA. WE RECOGNIZE AND VALIDATE THE 100 MILLION AMERICANS WHO BATTLE PAIN EVERY DAY BY OFFERING POSITIVE PROGRAMS THAT EMPOWER AND EDUCATE, BEING A SOURCE OF SUPPORT AND HOPE, ENCOURAGING OTHERS TO SHARE PERSONAL STORIES AND ADVOCATING FOR PROPER MEDICAL CARE.

FORM 990 - ORGANIZATION'S MISSION

US PAIN FOUNDATION IS CREATED BY PEOPLE WITH PAIN FOR PEOPLE WITH PAIN. A 501(C)3 NON-PROFIT ORGANIZATION DEDICATED TO SERVING THOSE WHO LIVE WITH PAIN CONDITIIONS AND THEIR CARE PROVIDERS, US PAIN FOUNDATION EXISTS TO HELP INDIVIDUALS FIND RESOURCES AND INSPIRATION. OUR MISSION IS SIMPLE: TO EDUCATE, CONNECT, INFORM, ADVOCATE, AND EMPOWER THOSE LIVING WITH PAIN. IN ADDITION WE WORK TO EDUCATE THE PUBLIC ON PAIN ISSUES AND TO RAISE AWARENESS ON PAIN IN AMERICA. WE RECOGNIZE AND VALIDATE THE 100 MILLION AMERICANS WHO BATTLE PAIN EVERY DAY BY OFFERING POSITIVE PROGRAMS THAT EMPOWER AND EDUCATE, BEING A SOURCE OF SUPPORT AND HOPE, ENCOURAGING OTHERS TO SHARE PERSONAL STORIES AND ADVOCATING FOR PROPER MEDICAL CARE.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

26-2703521

US PAIN AMBASSADORS ARE INDIVIDUALS COMMITTED TO CREATING PAIN AWARENESS AND GENERATING CHANGE WITHIN THE MEDICAL COMMUNITY. THEY ALSO EMPOWER THOSE AFFLICTED WITH PAIN. US PAIN FOUNDATION VALUES AND HONORS OUR AMBASSADORS. WE RELY ON THEM TO CONNECT WITH OTHERS AND BECOME THE VOICE OF PAIN AND HOPE IN THEIR COMMUNITIES. IN ESSENCE, OUR PAIN AMBASSADORS MAKE UP WHO WE ARE AS AN ORGANIZATION. US PAIN BELIEVES THE PAIN COMMUNITY IS FILLED WITH WARRIORS, AND THAT IS WHY WE REFER OUR BAND AS THE, I AM A PAIN WARRIOR BRACELET. TO US, A WARRIOR IS SOMEONE WHO BRAVELY LIVES EACH DAY WITH PAIN WHILE SEARCHING FOR ANSWERS. A WARRIOR DOES NOT ALLOW PAIN TO DEFINE THEM, AS THEY UNDERSTAND ONE HAS A CHOICE TO EITHER LIVE IN PAIN OR WITH PAIN. THEY FIND A WAY TO LIVE FULFILLING LIVES AND NEVER GIVE UP HOPE. WARRIORS ARE INSPIRATIONS. US PAIN FOUNDATION SALUTES ALL PEOPLE WITH PAIN. IT IS OUR HOPE THAT THE PAIN WARRIOR BRACELETS NOT ONLY UNITE THE PAIN COMMUNITY, BUT ALSO CREATE AWARENESS. TOGETHER, WE MAKE A DIFFERENCE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 NO REVIEW WAS OR WILL BE CONDUCTED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
US PAIN HAD REGULAR OPEN MEETING TO DISCUSS ANY POTENTIAL CONFLICTS OF
INTERESTS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION NO DOCUMENTS AVAILABLE TO THE PUBLIC

FORM 990, PART XI', LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

Name of the organization	Employer identificat	ion number
US PAIN FOUNDATION	26-2703	521
PENALTY	\$	-500
TOTAL	\$	-500